

# Anti-Bullying

*Mickey Mouse Daycare House* is completely opposed to bullying and we will do all we can to prevent it happening, through raising awareness with staff and to respond appropriately when necessary. Bullying is entirely contrary to the values and principles we work and live by.

We recognize that all members of our school have a right to work and play in a safe and secure environment. Also, we believe that all members of our school should strive to behave in a caring and thoughtful manner towards others at all times and to provide a safe and secure learning environment for everyone in our school.

## **Definition:**

Bullying can be defined as deliberately hurtful behaviour, repeated over a period of time.

Within our school there will be instances where children fall out and annoy each other, either without thinking or deliberately.

*At Mickey Mouse Daycare House* we work very hard to minimise these occurrences by creating an ethos where unsocial behaviour is not seen as acceptable.

As part of our curriculum we present acceptable appropriate behaviour to the children and actively work to raise their self-esteem.

We encourage parents to help us by talking to their children positively and advising us of any concerns timeously

## **Preventative Strategies:**

During together-time we aim to raise children's awareness of caring for ourselves and each other. Stories, pictures, rhymes and discussion are used to address issues such as; sharing, friendship, obeying rules, taking turns and feelings.

We aim to work with pupils when incidents occur and use the situation as a learning process.

The aim is not to punish children but to make them aware that such situations are unnecessary and can be avoided.

Parents will be informed if their child is persistently unkind to others or if their child has been upset. In all cases, inappropriate behaviour will be dealt with in school at the time. Parents may be asked to meet with staff to discuss their child's behaviour, so that if there are any difficulties, staff and parents can work together to ensure consistency between home and school.

## **Staff will aim to:**

- Follow up parental complaints about bullying and report back promptly to parents with regard to the actions that have been taken.
- Deal with observed cases of bullying promptly and effectively.
- Keep factual written records when cases of bullying are reported.